

GUJARAT TECHNOLOGICAL UNIVERSITY

MBA - SEMESTER-III • EXAMINATION – WINTER • 2014

Subject Code: 830303

Date: 11-12-2014

**Subject Name: Management of Industrial Relations and Labour Legislations
(MIR&LL)**

Time: 10:30 am - 01:30 pm

Total Marks: 70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1 (a)** What is Industrial Relation? Explain the Dunlop's system approach to industrial relations. **07**
- (b)** Discuss the various factors affecting Industrial relations. **07**
- Q.2 (a)** Explain the work of various authorities like the Works Committee, Industrial Tribunal and the National Tribunal. **07**
- (b)** Explain the terms "Lock-out" and "Lay-off". State the line of difference between the two. **07**
- OR**
- (b)** Discuss the right of the workmen laid-off for compensation. **07**
- Q.3 (a)** Describe provisions for registration of Trade Union as per Trade Union Act-1926. State the privileges of a registered trade union. **07**
- (b)** Discuss the provisions of Cancellation of registration & dissolution of Trade Unions. **07**
- OR**
- Q.3 (a)** Rights and Liabilities of Registered Trade Unions. **07**
- (b)** Explain Registration of establishments; Leave with pay & Employment of Children, Women & Young persons under "Shops & Establishment Act 1948" **07**
- Q.4 (a)** Explain major provision under Contract Labour Act 1970. **07**
- (b)** Describe the major provisions of Mines Act 1952 with respect to health of the workers. **07**
- OR**
- Q.4 (a)** Define manufacturing process and factory under The Factories act, 1948. **07**
- (b)** Mention the objectives of Bombay shops and establishment Act 1948. **07**
- Q.5 (a)** Describe Supreme Court guidelines on sexual harassment of woman in workplace. **07**
- (b)** Clarify the concept of 'Workers Participation in Management' with the help of an example. **07**
- OR**
- Q.5 (a)** Describe steps and prerequisite of grievance handling procedure. **07**
- (b)** State the meaning and process of collective bargaining. **07**
