Subject Code: 2840007

Date: 18-05-2015

GUJARAT TECHNOLOGICAL UNIVERSITY

MBA - SEMESTER-IV • EXAMINATION-SUMMER • 2015

Ti	me: 1 tructio 1. 2.	Attempt all questions.	
Q.1	(a) (b)	"The scope of Management control System is not limited to the Top level Management but it spreads around the whole organization." Justify. Define Goal Congruence. Discuss various factors affects the goal congruence in organisation.	07 07
Q.2	(a)(b)	Define responsibility center. Enumerate various types of responsibility centers. Discuss various types of expense centers along with relevant examples. "Implementing the concept of Profit Center in organization will help in grooming good general managers." Discuss. OR	07 07
	(b)	ABC pharmaceutical is growing company and want to introduce the concept of responsibility center in its organisation. Discuss how it can implement the concept in their organisation in various units.	07
Q.3	(a) (b)	What is transfer pricing? When can we use Two step transfer pricing method and Two sets of transfer price? Also discuss merits and demerits of each method. Difference between EVA and ROI.	07 07
Q.3	(a) (b)	OR Explain fundamental principle underlying transfer pricing and ideal situation for implementing transfer pricing and constraints of sourcing. Enlist various forms of Assets employed to be measured for evaluating the performance of investment center.	07 07
Q.4	(a) (b)	How budget is different from forecast. Discuss advantages and disadvantages of zero based budgeting. Define Variance Analysis. Discuss various limitations of Variance analysis as technique to control the operations.	07 07
Q.4	(a) (b)	OR Explain the strategic planning process in detail. Discuss with example how Balanced scorecard can be used as framework to measure the performance.	07 07
Q.5	(a) (b)	What are key success factors? How can we use them in performance measurement? Explain with appropriate example. Define control variables and check point for managing consumer Expo event.	07 07
Q.5	(a) (b)	"Management control is essential for Non Profit Organisation." Justify. Discuss characteristics of incentive compensation plan. What will be the ideal compensation plan for CAO and business unit managers?	07 07
